



**BUSINESS
CONTINUITY
MANAGEMENT
SYSTEM POLICY**

Miahona Company is committed to maintaining a robust Business Continuity Management System to safeguard our people, assets, and operations, and to fulfil our obligations to customers, shareholders, and other stakeholders. We are dedicated to:

Miahona is a developer, owner, and operator of Municipal and Industrial Water and Wastewater assets procured under the PPP structure in the Kingdom of Saudi Arabia.

- Identifying potential risks and threats to our business operations and critical assets.
- Establishing and maintaining proactive measures to mitigate identified risks.
- Developing comprehensive business continuity plans to ensure the resilience of our operations.
- Regularly testing and reviewing our BCMs to validate its effectiveness and responsiveness.
- Providing necessary resources and support to enable swift recovery and restoration of critical functions in the event of a disruption.
- Complying with applicable legal, regulatory, and contractual requirements related to business continuity and disaster recovery.
- Continuously improving our BCMs through feedback, lessons learned, and best practices.
- Setting objectives and targets at all functional levels of operation and monitoring the performance while updating these objectives annually.
- Ensure that all employees are effectively communicated with and made aware of the Business Continuity Management system policy.
- All employees are responsible for familiarizing themselves with this BCMS Policy, understanding their roles and responsibilities in implementing it, and contributing to the overall resilience of Miahona Company.